Dear Friends of LFSVA:

We are deeply grateful for the generous and dedicated individuals, congregations, and organizations around the state whose support makes our work possible. Together we are helping hundreds of children and adults build more abundant lives through our schools, developmental and clinical services, and foster care supports.

The 2018-19 year was one of continued growth and opportunity for our organization. We opened a new Wise Minnick Adapted School for youth with more intensive needs, and we also expanded our Child and Family Counseling services. Through our Safe Release program, a partnership with Lutheran Immigration and Refugee Services, we began helping unaccompanied immigrant children find safety and security in families. We also continued to move toward a more individualized model of community-based opportunities for those in our developmental services programs throughout the state. At the end of the fiscal year, the traditional center-based programming in Charlottesville fully transitioned into a community engagement and coaching model.

Through all our work at LFSVA, we are committed to keeping our guiding principles front and center. We start meetings by sharing “guiding principle moments,” we post them in all of our program locations so clients, staff, and volunteers can see them, and we train new staff on what they mean. We strive to demonstrate these qualities in our everyday work:

**Abundance:** We believe all people should have the opportunity to lead full, successful, and complete lives, so we commit ourselves to services and supports that are evidence-based, best practice, innovative, and successful.

**Relationships:** Our success is based on the quality of our relationships, so we are committed to effective communications and collaborations that make our relationships stable, positive, productive, mutually respectful, and sustainable. We are committed to equity, diversity, and inclusion in all our services, programs, and operations.

**Person-Centered:** Individual and family needs, choices, and preferences are at the heart of our organization. They are, therefore, the driving force of all our programmatic and administrative decisions. We commit to assist the people engaged with our organization to achieve ever-increasing independence, self-sufficiency, and empowerment.

**Stewardship:** Our work is vital and life-changing, so we make the best use of our resources, measure results, focus on outcomes, and advocate for positive change.

**Shared Ownership:** Each of us is responsible for the success of LFSVA. We enthusiastically share in any task, assist with any project, and go above and beyond to help the organization achieve its mission and goals.

Thank you for all you have done to support LFSVA as we lived out these principles in our work together this year.

Sincerely,

[Signature]

Chief Executive Officer
609 people fingerprinted for their applications to sponsor refugee children in federal custody

81 adults attended Day Support programs

35 children connected with foster families

25 Minnick School students transitioned back to their public schools

16 individuals served by our Community Engagement Services Program

265 students attended five Minnick Schools

144 individuals received child and family counseling

216 individuals lived in the home of a Family Care Provider

60 individuals received In-Home Support

64 individuals received Skilled Nursing services

31 individuals lived in one of our Group Homes

7 young adults were served by Supported Employment Services

BY THE NUMBERS abundant possibilities 2018-2019
For Lutheran Family Services of Virginia, the best things about Fiscal Year 2018-19 were the opportunities we found — or created — to do good for the people we served.

Whether in the course of daily business, by growing or adding programs, or via Julie’s Abundance Project,* we had a lot of fun and shared a lot of smiles. In 2018-19, we:

• Helped Michael and Shawnae Lacy, and other foster parents, give children loving homes.
• Provided trombone lessons to Harrisonburg Minnick School students Kevin, (left) and Kaleb.
• Sent Robbie and Mikey, the brothers who dreamed of traveling to space, to visit the NASA Langley Research Center and the Virginia Air & Space Center. (A sad coda: Both teenagers have since passed away because of lifelong medical conditions.)
• Teamed up with Diversity Richmond to host a Foster Equality event for prospective foster parents.
• Expanded our Skilled Nursing program.
• Continued improving lives via Direct Support Professional visits to people with disabilities through our In-Home Services Program.
• Hosted a talent show at Charlottesville Day Support.
• Opened a new Wise Minnick School Adapted program for these cool kids.
• Attended the high school graduation of Ethan, who as a fourth grader was the very first student at the Wise Minnick School, then sent Ethan and his dad to tour the USS Constitution.
• Sent Robert, Wytheville Minnick School’s resident dinosaur expert, and his mom to an a dinosaur show in Roanoke.
• Expanded our Out-patient Mental Health counseling program.
• Provided a loving home for Chris and the other adults with disabilities in our Family Care Home program.
• Hosted a Winter Ball at Lynchburg Day Support.
• Began fingerprinting prospective sponsors of refugee children in federal custody, to help reunite unaccompanied migrant children with family or sponsors.
• Continued our Adoption Counseling program.
• Greeted new Board of Directors members George Marget III, Wanda Fisher, and Bruce Swanson.
• Sent Wise Minnick School Adapted program student Cameron and his family to a World Wrestling Entertainment show.
• Transitioned our Charlottesville program from day support to community engagement and community coaching.
• Celebrated the creations of Meghan and other LFSVA artists.
• Enrolled several of our Minnick Vocational Campus students in a summer job training program.
• Continued our Post-Adoption Case Management program.
• Took school photos of our Minnick School students.
• Hosted a Children’s Home of the South (a previous incarnation of LFSVA) reunion in Salem.
• Hosted Christmas shows at three Minnick Schools.
• Taught life and work skills to individuals across our programs.

* Julie’s Abundance Project is an LFSVA initiative providing funding and logistics to bring abundance outside our regular programming.

abundant possibilities
2018-2019
REVENUE 7/1/2018-6/30/2019

- State and local reimbursement for services: $35,700,534
- Individual, corporate, foundation, and church contributions: $385,163
- Investments and other income: $190,341

TOTAL REVENUE $36,276,038

EXPENSES 7/1/2018-6/30/2019

- Developmental Services: $21,452,699
- Minnick Schools: $7,607,644
- Administrative support: $3,563,945
- Foster Care and Adoption: $1,886,218
- Community Based Services: $1,513,290
- Development: $157,609
- Employment Services: $94,198
- Community Engagement: $101,330

TOTAL EXPENSES $36,376,933